



Ministry Affiliation Policy

To:	Friends and Members of Resurrection
Policy Author:	Congregational Council
Adopted on or Effective Date:	March 19, 2013 Revised, October 7, 2014
Statement of Policy:	To establish and define the tiers of affiliation between Resurrection and other ministries, organizations, or groups.

Resurrection affiliates with a variety of local, national and international organizations to spread the Gospel and meet people where they are and not leave them there. This policy defines the criteria that Resurrection considers before affiliating or associating with an organization. It will direct how Resurrection responds to requests to participate in ministries or associate with organizations or groups.

By being focused, selective and discerning, Resurrection will more wisely use its human and financial resources. The result may be fewer, yet more impactful and meaningful ministry and affiliations that help Resurrection fulfill its mission.

There are three ministry affiliation tiers: Partners, Associates, and Friends; each with different criteria and benefits.

A note about fundraising

Resurrection abides by a policy that outlines its approach to fundraising. Other organizations that Resurrection may affiliate with or support often rely on fundraising as their sole means of revenue. These organizations may be allowed to fundraise on approval of the Lead Pastor (example: World Vision child sponsorship.)

Process for consideration

Potential ministry partners, associates and friends are presented to the Lead Pastor. The request may come from an organization directly or through a Resurrection Ministry Director. The preference is to have the Ministry Director strategically identify organizations and ministries that best align with Resurrection and actively seek a relationship. The Ministry Director considers the criteria and recommends the appropriate tier. The Lead Pastor will share the recommendation with Council who will decide whether or not to pursue the relationship based on this policy.

Each year, the organizations listed in each tier may be reviewed to ensure the relationship remains mutually beneficial and the organization still adheres to our criteria.

Criteria for all Ministry Partners, Associates, and Friends

- All ministries and organizations should be open to working with us to fulfill the Great Commission: ***Go therefore and make disciples of all nations baptizing them in the name of the Father the Son and the Holy Spirit.*** Manifested at Resurrection as ***“Meeting you where you are but not leaving you there.”***
 - They help us build bridges on our faith walk (see the attached ‘Boards on the Bridges’ document.) There are a total of 15 catalysts for the different bridges.
 - Ministry Partners should support 8 or more catalysts on any of the bridges,
 - Ministry Associates should support 5-7 of the catalysts, and
 - Ministry Friends should support 2-4 catalysts.
- Resurrection will maintain a mix and balance of local, national and international affiliates. We believe God is calling us to make a difference in the world and in our backyard.
- We will only affiliate with one similar ministry, (ex. We will affiliate with only one camp ministry affiliate - Camp Wapo vs. Shores of St. Andrew.)
- A ministries/community affiliate that serves greater Monticello will take precedence over other local organizations.
- As Resurrection refines its vision, the criteria may be adjusted.

Ministry Partner Criteria

Note: Not all of the criteria may be applicable. A minimum of 4 out of 7 of the criteria must be achieved.

1. Must be a Christian-based organization.
2. Prayer is an integral part of the organization’s operation.
3. We have a minimum of three-year commitment to the partner.
4. Allows us to meet more people where they are with curriculum/ resources that Resurrection does not have in-house or within its membership.
5. We can have an assigned volunteer or ministry director, from Resurrection, actively engaged in the organization to serve as the liaison and keep church leadership informed of activities and opportunities.
6. Opportunity for a Resurrection member to serve on the organization’s board.
7. Discounts on event/material/curriculum.

Benefits to the Ministry Partner (not all benefits need to be realized, these are opportunities not requirements.)

- Possible recipient of annual tithing funds.
- Ministry may visit Resurrection and present to the congregation 1 time per year.
- May have a dedicated account set up to collect specific donations for this ministry; upon approval of the congregational council.
- May collect an offering for the ministry 1-2 times per year; upon approval of the Lead Pastor.
- Opportunity to fundraise (that follows our Fundraising Policy.)
- Brochures/information at Connect Corner; at the discretion of the Ministry Director.

- Link on church website.
- Mention event or programming in the weekly Announcements.
- Groups associated with this ministry or organization may meet at Resurrection free of charge.
- Post informational or event fliers on Resurrection’s bulletin board; at the discretion of the Administrative Assistant.

Ministry Partners: LCMC, Teen Challenge, Emmanuel – D. R. ministry, Second Harvest/SHARE, World Vision, Monticello Ministerium, Camp Wapo ministries, Thrivent Financial, Alpha, Faith in Action, Help Center, Via de Cristo, Willow Creek, Next Step Ministries, Youth Works, Family Promise, ECLA World Hunger, Green Lake Bible Camp, Financial Peace University

Ministry Associate Criteria

Note: Not all of the criteria may be applicable. A minimum of 3 out of 5 of the criteria must be achieved.

1. Must be a Christian-based organization.
2. Prayer is an integral part of the organization’s operation.
3. We have a minimum of one-year commitment to the associate.
4. We can have an assigned volunteer or ministry director, from Resurrection, actively engaged in the organization to serve as the liaison and keep church leadership informed of activities and opportunities.
5. Allows us to meet more people where they are with curriculum/resources that Resurrection does not have in-house or within its membership.

Benefits to Ministry Associate (not all benefits need to be realized, these are opportunities not requirements.)

- Brochures/information at Connect Corner; at the discretion of the Ministry Director.
- Financial commitment of \$150 or less that can be accommodated within the General Fund.
- Groups may meet at Resurrection at a reduced room rental rate.
- Post informational or event fliers on Resurrection’s bulletin board; at the discretion of the Administrative Assistant.

Ministry Associates: Timber Bay, Boy Scouts, Girl Scouts, Catholic Charities, “Missing Grace”

Ministry Friends Criteria

Note: All of the criteria must be achieved.

- Allows us to meet more people where they are with curriculum/resources that Resurrection does not have in-house or within its membership.

Benefits to the Ministry Friend (not all benefits need to be realized, these are opportunities not requirements.)

- Resurrection will occasionally work with or help promote a specific activity for the friend affiliate at the discretion of the Lead Pastor. (Ex. monthly church service at Centralcare Health)
- Financial commitment of \$150 or less that can be accommodated within the General Fund.

- Group may meet at Resurrection at a reduced room rental rate.
- Post informational or event fliers on Resurrection's bulletin board; at the discretion of the Administrative Assistant.

Ministry Friends: Gideon's, local schools, area churches, CentraCare Health Monticello, Monticello Fire Department, Feed my Starving Children, local support groups (A.A., Lamplighters, St. Benedict's, etc.).

‘Boards on the Bridges’

Ministry Directors are tasked with taking the information and concepts below and creating actionable “life transforming experiences to help you mature as Disciples of Christ”. (Mission Statement)

Here is what we know from the MOVE book and the REVEAL survey:

There are 4 Classifications of Catalysts of Spiritual Growth. These 4 classifications run through all 3 movements along the continuum of Spiritual Growth. You will see some of these 4 Main Boards represented to one degree or other in each Movement.

Think 4 “Main Boards” on each bridge- p 27-30 Follow Me Book (FM)– p 107 Move Book (M)

1. Spiritual Beliefs-Attitudes
2. Organized church activities
3. Personal Spiritual Practices
4. Spiritual activities with others

Below are each of the movements. On each movement (bridge) is a ranking of the most influential catalysts for that movement. We are responsible for putting flesh on how together our ministries will attend to these highest priorities. We will certainly need to start doing new things; we will also need to stop doing some old things.

Movement 1- Beliefs – FUNDAMENTALS – p131 M

1. Salvation by Grace (20% higher than Trinity. 50% higher than the other 3 of 5) P.59FM - Beliefs
2. Trinity - Beliefs
3. Serve the church ministry monthly (is most influential activity for movement 1) – Organized Church
4. Prayer to seek guidance several times a week-Spiritual Practices
5. Reflection on scripture frequently-Spiritual practices

Movement 2- PRACTICE – p 146 M

1. Personal God - Beliefs
2. Prayer to seek guidance – Spiritual Practices
3. Reflection on Scripture(with solitude) - Spiritual practices
4. Evangelism – conversations on faith with non-Christians – Spiritual Activities with others

Movement 3 – INTEGRATION – p162 M

Fastest Growth

1. Giving away my life (2X greater) - beliefs
2. Christ is first - beliefs
3. Identify in Christ – beliefs
4. Authority of the Bible - beliefs
5. Reflection on Scripture – spiritual practices

Barriers to Growth

1. Tend to happen early in stage 1 or 2
2. #1 reason - Spiritual Growth being reported as “Not a priority”
 - a. Responsibility conflicts
 - b. Emotional issue
3. Spiritual practices tend to break us free
 - a. Prayer for guidance
 - b. Confession P.88
 - c. Bible reading

2 noteworthy drivers of dissatisfaction in general.

- When experience falls short of expectations

- Weekend Services
 - Weekend worship is 4X more important than anything else for both relieving dissatisfaction and keeping satisfied people satisfied and growing.

Top two Takeaways

- Coach the Christ Centered people as leader so they may help others who are earlier on in the continuum.

The Bible is the Key!