



**RESURRECTION LUTHERAN CHURCH
COUNCIL MEETING MINUTES**

The council met on 15 December 2015 at 7:00pm at the Scharmer's house for Dinner. Members present: Frank Theros, President; Mark Parnell, Vice President; Chris Van Hofwegen, Secretary; Alex Oelkers, Treasurer; Cheri Affeldt, Member at Large; Jim Swartwood, Member at Large; Pastor Jedidiah Scharmer.

Open Meeting Devotion/Prayer: Pastor shared an article he wrote for the December LCMC newsletter titled: Christmas: It's kind of a hassle.

Jan 5- Jim
Mar 1- VP

Jan 19 - Frank
Mar 16 - Cheri

Feb 2 - Mark
Apr 5- Chris

Feb 16 - Alex
Apr 19 - Pastor

Discernment – What are you hearing from God? If what you are hearing is applicable to a later agenda item, wait to discuss at that time. Pastor shared that staying focused on the main thing of Christmas – JESUS.

Announcements- 12/16 Advent service 7PM, 12/17 New Women's Ministry Meeting, 12/19 Fathers Feast, 12/24 Christmas Services. Council reviewed and discussed.

Review /Approval of Agenda: Reviewed and approved as distributed.

Review /Approval of Secretary's Minutes: Reviewed and approved as distributed.

**Pastor's and Ministry Reports (1st Meeting of Month)
Attendance Report (1st Meeting of Month)**

Treasurer's Report (2nd Meeting of Month): Reviewed and discussed by council. Shortfall – YTD on Nov. 6th. Both revenue and expenses are below budget projections. No need to panic – God provides.

New Business

Dedicated Funds Request: Jim motioned, "I motion that council approve a dedicated funds request up to \$2000 from Local/International giving. Account number 9190I. To provide for a stove/oven and washing machine in the Dominican Republic." 2nd by Chris. Approved by council.

Emergency Action Plans: Cheri motioned, "Commission the staff of RLC and recruited congregation members to prepare a "generalized specifics" Emergency Action Plan which addresses everything from fire and severe weather to suspicious package and threatening individuals. Julie Dunn to lead." 2nd by Chris. Approved by council.

Employee Manual –PTO: Council discussed and approved with edits. Jim motioned "to accept Employee Handbook (manual) with edits to be effective January 2016." 2nd by Pastor. Approved by council.

Recurring Business

ELCA Updates: Cheri motioned: Whereas Resurrection Lutheran Church (RLC) voted to terminate its relationship with the Evangelical Lutheran Church in America (ELCA) on September 28th, 2015; and

Whereas the Minneapolis Area Synod Council along with the ELCA Churchwide Office of the Secretary approved the termination on November 11th, 2015; and

Whereas the Minneapolis Area Synod Office of the Bishop did thereby notify the RLC Congregational Council President on December 4th, 2015; and

Whereas the Resurrection Lutheran Church Constitution was beholden to the authority of the ELCA and can no longer legally operate in this way.

Therefore be it resolved that the current RLC constitution remain the governing documents of RLC; and

Therefore be it further resolved that the RLC Congregational Council will assume the full authority previously held by the ELCA in the interim and until new governing documents are approved by the RLC Congregation. 2nd by Mark. Approved by Council

Nominating Committee Update: Frank stated that there will be a full council for 2016.

Unfinished Business

LCMC Constitution Reviews, Committee: Team is now full, commissioned and ready to begin their work.

Generosity Committee Update, Budget Workshop: Generosity team is needed to set up a calling team to get pledge cards turned in by January 8th. Council Budget meeting to finalize budget set for January 12th.

Holiday Schedule Confirmation: Council reviewed and discussed. Approved with edits.

Adjourn and Closing Prayer: Without objection the meeting was adjourned and the council closed with the Lord's Prayer.

A very special thank you to the Scharmer family for hosting a delicious dinner and great atmosphere. A very, very special thank you for Andrea for the delicious meal. Council appreciates the wonderful work and the love you shared.

Respectfully submitted,

Bastian C Van Hofwegen
Council Secretary

Confirm: Frank Theros, President

Attest: Bastian C Van Hofwegen, Secretary