



# Creating Sanctuary Policy

**Safety** is an important issue at Resurrection Lutheran Church, therefore our hope and prayer is to keep church safe for all people young and old. This policy helps protect you from any unwarranted charges brought against you and also makes you more aware of any possible abuse suffered by a child. To make this policy work we must all work together.

**As a mentor we can do our part by:**

- Always having at least 2 mentors in the classroom
- Never being alone with a student
- Never leave an event or class until all students are picked up and safe

To volunteer in the Children, Youth and Family Ministry area you must complete a Creating Sanctuary training session. If you have any questions regarding this policy please contact the Youth and Family Ministry Director.

## Policy Highlights

1. Arrange for at least 2 adults to be with children whenever possible. Always have 2 adults with an individual child, or if absolutely necessary to meet alone, meet in a public place.
2. All activities with children need signed parental permission
3. Leaders of children need to have been members for at least 3 months. This does not apply to assistants or helpers.
4. Don't assume guidelines are being followed – check and recheck. Supervision is your responsibility to set up and it is important.
5. Never send children alone to do errands or to go to the restroom.
6. The information you read and obtain in reviewing the applications should be considered confidential and should not be shared or discussed.
7. The Pastor or Council President is the official spokesperson if an allegation arises and he/she alone should make statements to the media.
8. Hugs are OK if they are wanted. Try to remember to ask before giving a hug. Sideways hugs are probably best. If a child initiates a hug that is fine.

**If you have any questions about this policy please contact Resurrection Lutheran Church.**