



## Leadership Covenant

As a servant leader at Resurrection Lutheran Church, you are in a position of influence and, therefore, seen as someone with spiritual maturity, authority and worthy of emulating. Because of this, we ask that you intentionally live out and model your faith in Jesus within Biblical guidelines and accept the Christian accountability of fellow volunteers and Resurrection staff to do so. This covenant outlines some of these basic principles for you.

Remember that our faith is based on God's grace (Eph 2:8-10). Based on this identity in Christ, we ask that you strive to uphold these tenets and prayerfully ask for God's guidance in each area, remembering also that repentance and forgiveness are part of leadership. Encouraging Pastoral Care conversation will arise with leaders as expectations of accountability are unsuccessful.

There are scripture references associated with each element so you may explore these guiding principles for yourself. We ask all leaders to return the signed covenant.

### ***As a servant leader in Resurrection Ministries we ask that:***

1. You strive to be like Christ in your attitudes and actions (John 13:1-20; 1 Cor. 2; Phil. 4:4-9).
2. You strive to reconcile your relationships privately and with respect and humility (Matt 5:21-24; Matt 18:15-17; Eph 4:31-32).
3. Your speech be pure; that you avoid gossip, slander, and backbiting, therefore always exhibiting public support to your fellow servant leaders and Resurrection Lutheran Church. (Eph. 4:25-29; Prov. 11:12-13, 2 Cor. 12:20, Num. 12:1-15).
4. You keep all sexual behavior, verbal, emotional and physical, within the boundaries of marriage. Examples of being outside God's boundaries include living together before being married or having an affair while married (Gen 2:24; Ex 20:14; Heb 13:4).
5. You avoid drunkenness and illegal drug use, and that you avoid activities that may cause others to stumble in their faith (Eph: 5; Rom. 14:13-14).
6. You worship weekly and have a daily quiet time with God in prayer and reflection on Scripture (Luke 4:8, 10:38-42, Deut. 5:12).
7. You continue to grow in financial generosity toward a tithe and beyond (Mal 3:8-10; 2 Cor 8-9)
8. You continue to grow in your own faith (Mark 4:20; 2 Thess. 1:3).
9. Pray for and encourage the people in your ministry as brothers and sisters (1Thess 2:8).

If you feel unable to strive to live according to these expectations, we encourage you to continue to seek Christian community here at Resurrection that can help you grow in these areas, but would ask that you not lead at this time. If you are unsure or have questions or concerns, please speak with the Lead Pastor.

In agreement with this covenant I to strive to live according to the servant leadership expectations.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

*Frank Theros, Congregational Council President*

*Pastor Jedidiah Scharmer, Lead Pastor*