



## RESURRECTION LUTHERAN CHURCH

The council met on December 2, 2014 at 7pm at Pastor Jedidiah's home. Members present: Sheila Allen, President; Frank Theros, Vice President; Debbie Odell, Secretary; Cheri Affeldt, Member at Large; Pastor Jedidiah Scharmer. Not Present: Laura Fleisher, Treasurer; Jim Swartwood, Member at Large

### **Open Meeting** Devotion/Prayer: Sheila

Dec 16- Jim

Jan 6-Frank

Jan 20-Cheri

Feb 3-Pastor

Feb 17-Jim

Mar 3-Secr

Mar 17-Treas

Apr 7-VPres

### **Discernment – What are you hearing from God?**

**Announcements:** Reveal Survey Workshop Sunday 12/7; 2015 Council Budget Workshop-Sat. Dec 13<sup>th</sup> 8am-noon; Annual Meeting Sunday January 25th

**Review Agenda and Approval-** The council reviewed the agenda and without objection it was approved as distributed.

**Secretary's Minutes-** The 11-18-14 council meeting minutes were approved as edited.

**Pastor's and Ministry Reports (1<sup>st</sup> Meeting of Month)** - Pastor Jedidiah presented the Ministry Reports. The council reviewed and discussed the reports.

### **Recurring Business (1<sup>st</sup> meeting of month)**

Attendance Report – Council reviewed and discussed the Attendance Report.

### **Treasurer's Report (2<sup>nd</sup> Meeting of Month)**

### **Unfinished Business**

CRET Update - Frank updated council that the CRET members have drafted a list of pluses and minuses of being affiliated with the ELCA and with the LCMC and are in the process of refining the list.

Strategic Staffing Plan - Pastor Jedidiah reported that as we seek to fill the temporary Shared Ministry Coordinator position we currently have two volunteers helping with some of the responsibilities. More volunteers are being sought.

Pastor Jedidiah presented a book he's been reading called "Inside the Larger Congregation" by Susan Beaumont that provides guidance on staffing models and more for growing churches of our size. Books are on order for council and staff to utilize as we develop our Strategic Staffing Plan.

Public RLC Marriage Statement - Pastor Jedidiah presented a letter from an ELCA bishop to churches recommending churches have a statement on our affirmation of marriage. Council discussed. Further discussion will continue at the next meeting.

Nomination Committee update – Sheila updated council that the Nominating Committee continues its search for a Council President/Vice President, Secretary, Treasurer, and Community Outreach Ministry Director.

**New Business**

Post-Secondary Scholarship update – Frank reported he received verification of enrollment for Riley Wern, the recipient of Resurrection’s post-secondary scholarship. The scholarship funds awarded to him will be released to the college.

Pastor Jedidiah’s Housing Allowance for 2015 - Council discussed Pastor Jedidiah’s Housing Allowance for 2015. Cheri motioned that Pastor Jedidiah’s housing allowance for 2015 be \$27,500; Debbie seconded the motion, the motion passed unanimously.

Strategic Ministry Plan – Council reviewed the draft Strategic Ministry Plan and discussed. Further revisions will be completed after the Reveal Survey workshop help identify our core values.

**Adjourn and Closing Prayer** - Without objection the meeting was adjourned and the council closed with the Lord’s Prayer.

Respectfully submitted,

Debbie Odell  
Council Secretary

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Confirm: Sheila Allen, President

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Attest: Debbie Odell, Secretary