



RESURRECTION LUTHERAN CHURCH

The council met on November 18, 2014 at 7pm in Mark. Members present: Sheila Allen, President; Frank Theros, Vice President; Debbie Odell, Secretary; Cheri Affeldt, Member at Large; Jim Swartwood, Member at Large; Pastor Jedidiah Scharmer. Not Present: Laura Fleisher, Treasurer

Open Meeting Devotion/Prayer: Laura (Sheila shared her discernment, below, in Laura's place)

Dec 2-Sheila	Dec 16- Jim	Jan 6-Frank	Jan 20-Cheri
Feb 3-Pastor	Feb 17-Jim	Mar 3-Secr	Mar 17-Treas

Discernment – What are you hearing from God? Sheila shared that when we stress God rests, when we rest God moves into action. Debbie shared that our orchestrated plans as leaders doesn't move people, it's the Holy Spirit working in them that moves people.

Announcements: Reveal Survey Workshops Sundays 11/30 and 12/7; Scharmer Dinner Dec 2nd; 2015 Council Budget Workshop-Sat. Dec 13th 8am-noon

Review Agenda and Approval- The council reviewed the agenda and without objection it was approved as distributed.

Secretary's Minutes- The 11-4-14 council meeting minutes were approved as amended.

Pastor's and Ministry Reports (1st Meeting of Month)

Treasurer's Report (2nd Meeting of Month) – Council reviewed the Profit and Loss Report dated January through October, 2014 and the Dedicated Funds Report as of November 13, 2014.

Unfinished Business

CRET Update - Frank updated Council that the CRET team interviewed Pastor Mark Housholder from The Lutheran Church of Hope in Des Moines, IA. They are maintaining their affiliation with the ELCA desiring to be a positive influence within the Synod. They will continue to compare the results from their evaluations of both the ELCA and LCMC.

Financial Administrator Position hiring update – Pastor Jedidiah reported a Financial Administrator has been hired with a starting date of December 1, 2014.

Strategic Staffing Plan – Sheila provided an overview of a document titled Leadership and Church Sized Dynamics, How Strategy Changes with Growth. This document provides insight on strategic staffing for growing churches. Council was directed to read the document prior to our next meeting.

Pastor Jedidiah reviewed a plan to redistribute duties until a final staffing plan is established. Council discussed. Pastor will post a full time temporary position for a Shared Ministry Coordinator to help fill these duties.

New Business

Nomination Committee update – Sheila reported the Nominating Committee has recommendations for four of the open positions. They are still seeking candidates for the remaining positions.

“Live it Out’ Envelope give away update – Pastor Jedidiah updated council on the excellent responses received from the Generosity Campaign’s “Live it Out” envelope give away. All agreed it was a very good campaign this year!

Gift from the Bill Everett estate - Pastor Jedidiah reported Bill Everett bequeathed a financial gift and his personal library to Resurrection. Council discussed options on how to utilize the funds.

Funding for speakers in the back area of the worship center – Council continued discussion on the plans to improve the sound in the back space of the worship center.

Jim motioned to approve \$2820 from Thrivent Choice and Worship & Music dedicated funds to install full sound speakers at the back of the worship center; Cheri seconded the motion, the motion passed unanimously.

Public RLC Marriage Statement - Postponed until the next meeting.

Recurring Business (1st meeting of month)

Attendance Report

Adjourn and Closing Prayer - Without objection the meeting was adjourned and the council closed with the Lord’s Prayer.

Respectfully submitted,

Debbie Odell
Council Secretary

Confirm: Sheila Allen, President

Attest: Debbie Odell, Secretary